

1st January 2019

Nexans Australia

Health and Safety Policy

Nexans is a manufacturer, importer and distributor of electrical cables with more than 65 years of experience, providing a full range of general purpose fixed & flexible cables, special purpose cables, technical services, and cable design.

The corporate office is based in Melbourne, with manufacturing operations, warehouse and distribution centres located in Australia.

The management of Nexans Australia is committed to providing and maintaining a safe and healthy working environment for its employees, contractors and all persons visiting our operations.

To support the commitment to pursue the elimination of workplace injuries and illnesses Nexans will:

- Comply with the applicable health & safety legislation, relevant standards and other legal and non-legal requirements.
- Continue to integrate Nexans Excellence Way (NEW) and other best practice industrial processes.
- Encourage two-way employee communication, consultation and participation in the development, implementation and maintenance of the health and safety management system.
- Include health and safety in the planning, purchasing, installation and commissioning of new plant, equipment, processes or substances.
- Drive continual improvement in our health and safety performance via:

Risk management	Hazard identification & control
Internal & external audit of our management systems	Training
Work practices	Contractor and visitor controls
Emergency procedures	Promoting safe working culture
Transport; chain of responsibility	

- Promote timely and accurate reporting, recording all workplace incidents and support the safe and early return to work of work and non-work-related injuries with the employee taking an active role in their rehabilitation plan.
- Establish, measure, review and communicate key performance indicators.
- Support line management and employees in defining their role and responsibilities to each other, including employees and contractors working under supervision.
- Require employees to maintain a safe and healthy workplace by observing all safe work practices, procedures, rules and instructions and encourage all personnel to stop any process or activity they reasonably believe has the potential to cause injury.



Greg Stack
Chief Executive Officer
Australia